

**EN BLOC AMENDMENTS**  
**OFFERED BY MR. DAVIS OF ILLINOIS**

Page 2, strike lines 18 through 21, and insert the following:

1       “(2) A bonus may not be paid under this section to  
2 an individual who is appointed to or who holds—

3               “(A) a position to which an individual is ap-  
4 pointed by the President, by and with the advice and  
5 consent of the Senate;

6               “(B) a position in the Senior Executive Service  
7 as a noncareer appointee (as such term is defined  
8 under section 3132(a)); or

9               “(C) a position which has been excepted from  
10 the competitive service by reason of its confidential,  
11 policy-determining, policy-making, or policy-advocating  
12 character.

Page 10, strike line 24 and all that follows through page 11, line 2, and insert the following:

13       “(2) A bonus may not be paid under this section to  
14 an individual who is appointed to or who holds—



1           “(A) a position to which an individual is ap-  
2           pointed by the President, by and with the advice and  
3           consent of the Senate;

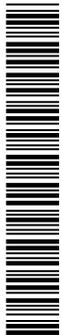
4           “(B) a position in the Senior Executive Service  
5           as a noncareer appointee (as such term is defined  
6           under section 3132(a); or

7           “(C) a position which has been excepted from  
8           the competitive service by reason of its confidential,  
9           policy-determining, policy-making, or policy-advo-  
10          cating character.”.

Page 11, after the item following line 6, insert the  
following:

11           (3) SENSE OF CONGRESS.—It is the sense of  
12           the Congress that the Director of the Office of Per-  
13           sonnel Management—

14           (A) should, each time a bonus is paid  
15           under the amendment made by paragraph (1)  
16           to recruit or relocate a Federal employee from  
17           one Government agency to another within the  
18           same geographic area or to retain a Federal  
19           employee who might otherwise leave one Gov-  
20           ernment agency for another within the same ge-  
21           ographic area, be notified of that payment with-  
22           in 60 days after the date on which such bonus  
23           is paid; and



1 (B) should monitor the payment of such  
2 bonuses (in the circumstances described in  
3 paragraph (1)) to ensure that they are an effec-  
4 tive use of the Federal Government's funds and  
5 have not adversely affected the ability of those  
6 Government agencies that lost employees to  
7 other Government agencies (in such cir-  
8 cumstances) to carry out their mission.

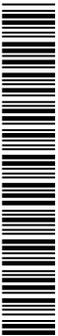
Page 11, after line 9, insert the following:

9 (c) REPORTS.—

10 (1) RECRUITMENT AND RELOCATION BO-  
11 NUSES.—

12 (A) IN GENERAL.—The Office of Personnel  
13 Management shall submit to the Committee on  
14 Governmental Affairs of the Senate and the  
15 Committee on Government Reform of the  
16 House of Representatives annually, for each of  
17 the first 5 years during which section 5753 of  
18 title 5, United States Code (as amended by sub-  
19 section (a)(1)) is in effect, a report on the oper-  
20 ation of such section.

21 (B) CONTENTS.—Each report submitted  
22 under this paragraph shall include, with respect  
23 to the period covered by such report, a descrip-  
24 tion of how the authority to pay bonuses under



1 the section of title 5, United States Code, re-  
2 ferred to in subparagraph (A) was used by the  
3 respective agencies, including, with respect to  
4 each such agency and each type of bonus under  
5 such section—

6 (i) the number and dollar-amount of  
7 bonuses paid—

8 (I) to individuals holding posi-  
9 tions within each pay grade, pay level,  
10 or other pay classification; and

11 (II) if applicable, to individuals  
12 who moved between positions that  
13 were in different agencies but the  
14 same geographic area (including the  
15 names of the agencies involved); and

16 (ii) a determination of the extent to  
17 which such bonuses furthered the purposes  
18 of such section.

19 (2) RETENTION BONUSES.—

20 (A) IN GENERAL.—The Office of Personnel  
21 Management shall submit to the Committee on  
22 Governmental Affairs of the Senate and the  
23 Committee on Government Reform of the  
24 House of Representatives annually, for each of  
25 the first 5 years during which section 5754 of



1 title 5, United States Code (as amended by sub-  
2 section (a)(1)) is in effect, a report on the oper-  
3 ation of such section.

4 (B) CONTENTS.—Each report submitted  
5 under this paragraph shall include, with respect  
6 to the period covered by such report, a descrip-  
7 tion of how the authority to pay bonuses under  
8 the section of title 5, United States Code, re-  
9 ferred to in subparagraph (A) was used by the  
10 respective agencies, including, with respect to  
11 each such agency—

12 (i) the number and dollar-amount of  
13 bonuses paid—

14 (I) to individuals holding posi-  
15 tions within each pay grade, pay level,  
16 or other pay classification; and

17 (II) if applicable, to prevent indi-  
18 viduals from moving between positions  
19 that were in different agencies but the  
20 same geographic area (including the  
21 names of the agencies involved); and

22 (ii) a determination of the extent to  
23 which such bonuses furthered the purposes  
24 of such section.

Page 11, line 10, strike “(c)” and insert “(d)”.

